

NEWS JOURNAL OF ESI CORPORATION | DECEMBER, 2023



प्रधानमंजी द्वारा एशियाई पैरा गेम्स 2022 के एथलीटों के दल का प्रोत्साहन



LEM Unveils Handbook on Convergence



ESIC Receives Prestigious "ISSA Vision Zero 2023" Award





DECEMBER, 2023

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Printed and Published by:

Public Relations Branch, ESIC Hqrs. Office on behalf of Director General, Employees' State Insurance Corporation, New Delhi-110 002, INDIA Website: www.esic.gov.in

ESI Samachar is a news journal of ESI Corporation published with the sole objective of enhancing public awareness about the multifaced social security programme administered by the Corporation. The content of the journal is for awareness only and cannot be referred as a valid document for any purpose, official or legal. Reader's views and opinions for any improvement are welcome.

Designed & Printed by:

Vermmillion Communication Pvt. Ltd.

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Editorial



We are delighted to present the latest edition of ESI Samachar, our newsletter that encapsulates the diverse and impactful initiatives undertaken by the Employees' State Insurance Corporation. This edition covers a spectrum of programmes and initiatives that showcase our continuous efforts to make a positive impact on the lives of our stakeholders.

In this issue, you will find insightful articles and updates on various topics, including highlights of the Prime Minister's inspiring address to the participants of Asian Para Games 2022, recap of ESIC's active involvement in the 11th Rozgar Mela, fostering employment opportunities across various locations.

Information on the unveiling of a comprehensive handbook promoting convergence in the Ministry of L&E, insights into the workshop organized by the Ministry of L&E, facilitating collaboration and convergence in labour-related services, summary of the pivotal discussions during the recent meeting of State/UT L&E Secretaries are some of the important topics covered in this issue of 'ESI Samachar'.

Article on recent developments spotlighting crucial discussions and recognitions from the AYUSH Sub-Committee meeting, from being honored with the esteemed "ISSA Vision Zero 2023" Award to the celebration of National Ayurveda Day, ESI Samachar encapsulates the organization's strides in promoting AYUSH services and ensuring social security benefits.

ESI Samachar continues to serve as a valuable platform for news engagement and information dissemination. We invite your feedback, as it guides us in enhancing the value of the publication and reaffirms our position as the primary source for the latest news and developments within ESIC.

Pranava Kumar Editor pranava.kumar@esic.nic.in

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Director General's Message

I am pleased to share the remarkable achievements and transformative initiatives of the Employees' State Insurance Corporation, India's largest social security organization. Our unwavering commitment over several decades has been dedicated to providing comprehensive social security benefits to eligible workers and their dependents. Through diligent efforts and dedication to excellence, we continue to shape a future where the well-being of our workforce remains a top priority.

Shri Bhupender Yadav, Hon'ble Union Minister for Labour & Employment, unveiled a comprehensive handbook on the convergence of various organizations under the Ministry. A workshop organized focused on fostering collaboration and amplifying the impact of labor and employment-related services. This proactive initiative reflects our dedication to enhancing service delivery and promoting awareness.

The recently concluded two-day meeting of State/UT Labour & Employment Secretaries in New Delhi proved to be a pivotal platform for insightful discussions and knowledge exchange, shaping the discourse in the realm of labor and employment.

The 11th Rozgar Mela, organized across various locations in the country, witnessed substantial participation. Notably, 179 ESIC candidates received appointment letters, and a total of 5258 candidates have been appointed to various posts, highlighting our commitment to fostering employment opportunities.

The 19th ESIC Ayush Sub-Committee meeting concluded with a reinforced commitment to promote Ayush systems of medicines across ESI healthcare facilities nationwide, showcasing our dedication to holistic healthcare. To recognize and honor the ancient wisdom of Ayurveda, ESIC celebrated National Ayurveda Day, integrating traditional healing practices with modern healthcare for a comprehensive and inclusive approach to well-being.

ESIC was honored with the prestigious "ISSA Vision Zero 2023" Award at the 23rd World Congress in Sydney, Australia, recognizing our exceptional achievement in promoting health and safety at workplaces.

The recently concluded Vigilance Awareness Week at ESIC reflected our collective commitment to upholding integrity and transparency. This demonstrated a unified stance against corruption, fostering a culture that prioritizes ethical conduct and vigilance.

The provisional payroll data of ESIC for September 2023 revealed an impressive addition of 18.88 lakh new employees. Notably, 47.98% of these enrollments were youth (up to 25 years), 3.51 lakh were female employees, and benefits were extended to 61 transgender employees. Additionally, 22,544 new establishments were registered.

These achievements signify our commitment to shaping a future where social security, well-being, and inclusivity are at the forefront. We look forward to continued progress and collaboration for the benefit of our workforce.

Dr. Rajendra Kumar, I.A.s. Director General, ESIC



प्रधानमंत्री ने एशियाई पैरा गेम्स 2022 में भाग लेने वाले भारतीय एथलीटों के दल को संबोधित किया



प्रधानमंत्री श्री नरेंद्र मोदी ने 1 नवम्बर, 2023 को मेजर ध्यानचंद नेशनल स्टेडियम में एशियाई पैरा गेम्स 2022 में भाग लेने वाले भारतीय एथलीटों के साथ बातचीत की और उन्हें संबोधित किया। इस कार्यक्रम का उद्देश्य एशियाई पैरा गेम्स 2022 में देश के एथलीटों की उत्कृष्ट उपलब्धियों को प्रोत्साहित करना और उन्हें भविष्य की प्रतियोगिताओं के लिए प्रेरित करना था।

प्रधानमंत्री ने एशियाई पैरा गेम्स में सफलता प्राप्त करने वाले खिलाड़ियों को बधाई दी और उन्हें समर्थन और प्रेरणा देते हुए कहा, ''खेल में कभी हार नहीं होती, केवल जीत या सीख होती है। आपकी सफलता पूरे देश को प्रेरित करती है और नागरिकों में गर्व की भावना भी पैदा करती है।'' विशेष रूप से पैरा–एथलीटों की मेहनत और संघर्ष की सराहना करते हुए प्रधानमंत्री ने कहा, ''किसी दिव्यांग द्वारा खेल में जीतना केवल खेल में ही प्रेरणा का विषय नहीं है, बल्कि यह जीवन में भी प्रेरणा का विषय है।'' उन्होंने आगे कहा, ''आपका प्रदर्शन किसी भी व्यक्ति में नए सिरे से ऊर्जा भर सकता है, चाहे वह कितनी भी निराशा में क्यों न हो।''

ई.एस.आई. समाचार ESI SAMACHAR

प्रधानमंत्री ने खेलों को भी एक पेशे के रूप में स्वीकार करने पर जोर दिया और कहा, ''हमारी सरकार आपके साथ है, देश आपके साथ है। खेलों में कोई शॉर्टकट नहीं होता है, और खिलाड़ी वैसे तो अपनी क्षमताओं पर निर्भर करते हैं लेकिन थोड़ी सी मदद मिले तो उसका कई गुना प्रभाव होता है।''



प्रधानमंत्री ने खेलों में सहायक इकोसिस्टम की महत्वपूर्ण भूमिका पर भी बातचीत की और परिवारों, समाज, संस्थानों, और अन्य सहायकों के साथ मिलकर खिलाड़ियों को समर्थन प्रदान करने की आवश्यकता को जारी रखने का आग्रह किया।

इस मौके पर केंद्रीय युवा कार्यक्रम और खेल मंत्री श्री अनुराग सिंह ठाकुर, भारतीय पैरालंपिक समिति की अध्यक्ष श्रीमती दीपा मलिक, केंद्रीय जनजातीय मामलों के मंत्री श्री अर्जुन मुंडा और केंद्रीय युवा कार्यक्रम और खेल राज्य मंत्री श्री निसिथ प्रमाणिक भी मौजूद थे। इस मुलाकात में कांस्य पदक विजेता भाविना पटेल, जो सहायक निदेशक के रूप में ईएसआईसी, अहमदाबाद में कार्यरत हैं, भी उपस्थित थीं।

इस मौके पर प्रधानमंत्री ने एशियाई पैरा गेम्स 2022 में भारत के 29 स्वर्ण पदक सहित कुल 111 पदक जीतने पर खिलाड़ियों को हार्दिक बधाई दी और उन्हें भविष्य की प्रतियोगिताओं के लिए शुभकामनाएं दी।





एशियाई पैरा गेम्स 2022 में टेबल टेनिस की कांस्य पदक विजेता भाविना पटेल (ईएसआईसी अधिकारी) मैच के दौरान





Employees' State Insurance Corporation marked the successful observance of the 11th tranche of the Rozgar Mela on

 $30^{\mbox{\tiny th}}$ November 2023, with the Hon'ble Prime Minister gracing the occasion virtually.

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The Prime Minister addressed all the newly inducted recruits, offering his insights and encouragement.

country, saw substantial participation, with a total of 179 ESIC candidates receiving appointment letters.

The 11th Rozgar Mela, organized at various locations across the





ESIC's commitment to fostering employment was evident in the significant numbers achieved during this tranche. A total of 5258 candidates have been given offer of appointed to various posts in the employment so far, reflecting the positive impact of initiatives aimed at employment generation.







Shri Bhupender Yadav, Union Minister for Labour and Employment Unveils Handbook Promoting Convergence in Ministry of Labour & Employment

The Union Minister for Labour & Employment and Environment, Forest & Climate Change, Shri Bhupender Yadav, unveiled a comprehensive handbook on the convergence of various organizations under the Ministry of Labour & Employment. The release event, which took place on 17th November, 2023, saw the participation of Ms. Arti Ahuja, Secretary, Labour & Employment, and several officers from the Ministry and its organizations, both physically and virtually. A noteworthy 2013 officers and officials from the field offices of the Ministry actively engaged in the event through a webcast.

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The Handbook comprises Standard Operating Procedures (SoPs) designed to facilitate convergence at the grassroots level. It emphasizes collaborative efforts among different verticals to exchange information, address workers grievances and raise awareness about the myriad services offered by the Ministry and its organizations.

Addressing the audience, Shri Bhupender Yadav underscored the significance of convergence not only among various Ministries and Departments of the Government of India but also within the Ministry of Labour & Employment. He stressed the need for a holistic approach to the welfare of labour in the country.

The Minister highlighted that convergence, in the context of the Ministry, involves bringing together diverse organizations, agencies and departments dealing with labour and employment matters under a unified framework. This synergy is crucial for ensuring the efficient and effective delivery of services and benefits to both employers and employees.

He also shed light on key aspects of convergence, such as streamlining services, adopting a holistic approach, effective policy implementation, enhancing labour market information and leveraging technology. He emphasized on the transformative role of these elements in the labour and employment sector.







Ministry of Labour & Employment Organises Workshop on Convergence



In a proactive initiative to foster collaboration and enhance the impact of labour and employment-related services, the Ministry of Labour & Employment organized a workshop on convergence. This event, held on October 31, 2023, brought together officials from all the organisations under the Ministry of Labour and Employment, reflecting a unified approach towards addressing the needs of both organized and unorganized sectors of the workforce.



The workshop aimed to streamline efforts through the convergence of activities of field offices belonging to various organizations under the Ministry. This collaborative endeavor focused on the exchange of information, grievance redressal for workers and promoting awareness about the myriad services offered by the Ministry and its organizations.

Shri Rameswar Teli, Minister of State for Labour & Employment, Petroleum & Natural Gas, GOI emphasized the need of convergence at grass root level to ensure hassle free services to workers and their family members alongwith ease of doing business for employers.

Dr. Rajendra Kumar, Director General of the Employees' State Insurance Corporation, shared insights on expanding the reach of these services to workers in both organized and unorganized sectors. His views emphasized the importance of creating comprehensive strategies that address the diverse needs of the workforce across different sectors.

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As a significant component of the workshop, a training session was organized for selected Regional Heads/In-charge of field offices representing all organizations under the Ministry of Labour & Employment. The session delved into the practical aspects of implementing Standard Operating Procedures (SOPs), ensuring that officials were well-equipped to execute these protocols effectively.

The Ministry's commitment to convergence signifies a holistic approach to addressing labour-related issues by bringing together various organizations, agencies and departments under a unified framework.

The success of this workshop is anticipated to pave the way for more collaborative efforts, ensuring that the Ministry of Labour & Employment continues to be at the forefront of promoting the welfare of the labour force in the country.











EPFO Marks 71st Foundation Day with Enthusiasm and Achievements



for Labour & Employment, Environment, Forest & Climate Change, inaugurated the commemorative event held at Bharat Mandapam, New Delhi, through virtual mode.

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The ceremony witnessed the presence of key dignitaries, including Shri Rameshwar Teli, Union Minister of State for Labour & Employment, Petroleum & Natural Gas, Ms. Arti Ahuja, Secretary Labour & Employment, Smt. Neelam Shami Rao, Central PF Commissioner and Dr. Rajendra Kumar, Director General, ESIC. Shri Bhupender Yadav praised 'Nidhi Aapke Nikat,' the Suvidha Samagam an outreach program conducted jointly by EPFO and ESIC offices at the district level on the 27th of each month.





An exhibition titled "Amrit Kaal – Behtar Kal" was inaugurated by Minister of State Shri Rameshwar Teli, showcasing the 71 year journey of EPFO, including a display of the chatbot and revamped MIS 3.0. A documentary film, "Achievements of EPFO," was also presented, documenting the organization's accomplishments over seven decades.



The Minister of State unveiled the second edition of the State Profile Booklet 2023, Establishment e-Report and Compendium of 50 Landmark Judgments, along with manuals on Communication Framework Document, Audit Manual, Recovery Manual and Exemption Manual.





Shri Rameswar Teli, MoS for Labour and Employment, Visits ESIC National Training Academy

Shri Rameshwar Teli, Union Minister of State for Labour & Employment, Petroleum & Natural Gas paid a visit to the ESIC

National Training Academy on the 16th of November, 2023.



The Minister actively interacted with officials of the ESIC National Training Academy, emphasizing the critical role of quality training in shaping the skills and capabilities of future officers. He commended the academy's efforts and encouraged them to maintain high standards in imparting knowledge and skills to the trainees. Shri Rameshwar Teli underscored the significance of continuous learning and upskilling, especially in fields that have a direct impact on the welfare and development of the workforce. He encouraged the academy officials to adopt innovative training methodologies that incorporate the latest industry trends and best practices.









Shri Rameswar Teli, MoS for Labour and Employment, Visits Indira Gandhi ESIC Hospital, Jhilmil, Delhi

Shri Rameshwar Teli, Union Minister of State for Labour & Employment, Petroleum & Natural Gas, conducted a visit to the Indira Gandhi ESIC Hospital, Jhilmil, Delhi, on 29th November 2023. The purpose of the visit was to assess the overall functioning

of the hospital by direct interaction with the patients and engage with the medical professionals to encourage the delivery of highquality services to beneficiaries.







During his visit, Shri Rameshwar Teli took stock of the operational aspects of the ESIC Hospital, gaining insights into its day-to-day activities. He actively interacted with Patients, doctors and medical

staff. He commended the dedication and hard work of the medical professionals in ensuring the well-being of the beneficiaries.

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Knowledge Shared, Insights Gained: Meeting of State/UT Labour & Employment Secretaries Unveils Key Discussions

The recently concluded two-day meeting of State/UT Labour & Employment Secretaries, held at Bharat Mandapam, New Delhi

on 23-24th November 2023, proved to be a pivotal platform for insightful discussions and knowledge exchange.



The secretary, L&E, Gol, Ms. Arti Ahuja's leadership played a crucial role in providing direction and structure to the proceedings.

The meeting aimed to facilitate collaborative discussions on significant topics in the domain of labour and employment.





Delegates representing different regions contributed diverse perspectives, fostering a rich environment for the exchange of

ideas and insights. The varied backgrounds and experiences of the participants added depth to the discussions.



The meeting addressed various key topics, including the Building and Other Construction Workers (BOCW) Act, Pradhan Mantri Shram Yogi Maan-Dhan (PM-SYM), Inter-state migrant workers, Quality of services in Employees' State Insurance Scheme (ESIS), Occupational disease mapping and Ease of Doing Business.





On this occasion, Dr. Rajendra Kumar, Director General, ESIC informed about the comprehensive reforms and initiatives in

medical service delivery and various other services of ESIC.



The second day meeting had a focused discussion on e-Shram, a significant digital initiative in the labour and employment sector.

Delegates explored the intricacies of the platform and discussed its potential impact.





As the meeting reached its conclusion on the second day, delegates presented insightful perspectives on crucial subjects like e-Shram, the Employees' Provident Fund Act of 1925 and

the functioning of the Employees' Provident Fund Organization (EPFO). These presentations added depth to the overall knowledge shared during the meeting.

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The meeting of State/UT Labour & Employment Secretaries concluded as a dynamic platform for knowledge exchange and collaborative discussions. As participants depart, they carry with

them an enriched understanding and a strengthened network for future engagements in the pursuit of effective governance and policy implementation.







Promoting AYUSH Services: ESIC AYUSH Sub-Committee Reviews and Emphasizes Implementation

Ms. Arti Ahuja, Secretary, Labour & Employment, Govt. of India, chaired the 19th Meeting of the ESIC Ayush Sub-Committee on

17th November 2023 in New Delhi. The focus of the meeting was the review and discussion on the ESI Policy on AYUSH - 2023.







The meeting extensively reviewed and discussed the ESI Policy on AYUSH - 2023. The participants deliberated on the existing policy framework and explored avenues for improvement and effective implementation.

The Sub-Committee gave particular emphasis to the promotion of Ayush services in all possible ways. The members expressed the need of a collective efforts in promoting AYUSH systems of medicines across all ESI Hospitals and Dispensaries throughout the country.

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Dr. Rajendra Kumar, Director General, ESIC shared valuable insights to the discussions.



Shri Alok Chandra, SLEA, played an integral role in the discussions, providing perspectives on the effective implementation of Ayush services.

Shri S. Durai Raj, member, Ms. Sangeeta Jain, member, Dr. Manoj Nesari, member and Secretary, Labour Department, Govt. of Sikkim, attended the meeting virtually showcasing the widespread engagement in the Ayush Sub-Committee's discussions.

The reviewed ESI Policy on AYUSH - 2023 sets the groundwork for the integration and dissemination of Ayush systems of medicines across ESI healthcare facilities nationwide.







ESIC Receives "ISSA Vision Zero 2023" Award at World Congress on Safety and Health at Work, Sydney

The Employees' State Insurance Corporation has been honored with the prestigious "ISSA Vision Zero 2023" Award at the 23rd World Congress on Safety and Health at Work held in Sydney, Australia, on November 28, 2023. This recognition highlights ESIC's exceptional achievements in promoting a vision of zero accidents at workplaces, emphasizing the integration of safety,

health and well-being across all levels of work.

The "Vision Zero" approach represents a transformative strategy aimed at preventing accidents in workplaces. It emphasizes a holistic perspective that incorporates safety, health, and overall well-being as integral components of a comprehensive prevention strategy.



ESIC's success in the outreach efforts for safety and health at workplaces played a pivotal role in securing the "ISSA Vision Zero 2023" Award. The corporation demonstrated a commitment to aligning its prevention strategy with post-accidental mechanisms, ensuring medical care and cash benefits for workers and their dependents.





The award also recognizes the strides made by ESIC in enhancing service delivery, administrative efficiency and operational effectiveness. The incorporation of IT-enabled initiatives has played a crucial role in these improvements, showcasing ESIC's commitment to staying at the forefront of technological advancements in service delivery.

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Dr. Rajendra Kumar, Director General, ESIC, accepted the award on behalf of the organization during the World Congress on Safety and Health at Work. This acknowledgment by the International Social Security Association (ISSA) is a testament to ESIC's global standing and its significant contributions to promoting dynamic social security systems.







About the International Social Security Association (ISSA)

Founded in 1927, the ISSA serves as the principal international institution uniting social security agencies and organizations worldwide. Headquartered at the International Labour Office in Geneva, the ISSA aims to promote dynamic social security as a crucial element in a globalized world. It achieves this by supporting excellence in social security administration and providing access to information, expert advice, business standards and practical guidelines. The ISSA's vision of dynamic social security serves

as a guiding framework for its actions, fostering collaboration and knowledge sharing among its members.

The Liaison Office of ISSA for South Asia operates from the headquarters of the ESI Corporation. This office plays a vital role in coordinating with member countries in the region, including Bhutan, Iran, Nepal, Sri Lanka, and Pakistan, to facilitate consensus on topics related to social security through research and collaborative efforts.



ESIC अपने सभी बीमाधारकों को बेहतर सुविधा देने के लिए प्रतिबद्ध है। अगर आपको ईएसआई योजनाओं से संबंधित किसी भी प्रकार की समस्या या शिकायत हो तो, आप उपरोक्त माध्यमों का उपयोग करके आसानी से उसका समाधान पा सकते हैं।

23



ESIC Observes Vigilance Awareness Week: A Collective Stand Against Corruption



In a resolute commitment to upholding integrity and transparency, the Employees' State Insurance Corporation observed Vigilance Awareness Week. The week-long initiative, which commenced with the Integrity Pledge on October 30, 2023, aimed to instill a collective commitment to combat corruption and promote ethical conduct within the organization.

Various engaging activities such as essay writing competitions, quizzes, painting competitions and extempore sessions were conducted throughout the week. These activities served not only to foster awareness but also to emphasize the theme, "Say no to Corruption; Commit to the Nation." Additionally, a three month precursor campaign to the Vigilance Awareness Week was initiated by ESIC from August 16, 2023, to November 15, 2023. Dr. Rajendra Kumar, Director General, ESIC highlighted the importance of vigilance during the closing ceremony. He emphasized that adherence to the guidelines set by the Central Vigilance Commission (CVC) is not just the responsibility of ESIC but a collective duty of every individual. He underscored the need for transparency and simplicity in all organizational transactions, viewing vigilance not merely as a set of rules but as a culture to be nurtured and sustained.

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During the event, Shri Manoj Kumar Singh, Chief Vigilance Officer, ESIC, expressed that the theme "Say no to Corruption; Commit to the Nation" resonates with the core values of ESIC. Corruption, he stated, is a menace that undermines societal foundations, impedes progress and erodes trust between citizens and the government. Shri Manoj Kumar Singh affirmed the solemn duty of ESIC to combat corruption and uphold the values of integrity and transparency for the greater good of the nation.

The closing ceremony witnessed the participation of key dignitaries, including the Financial Commissioner, Insurance

Commissioners, Medical Commissioners and officers and staff of ESIC Headquarters. The collective engagement of all the field units and hospitals demonstrates a unified stance against corruption, reflecting ESIC's commitment to fostering an organizational culture that prioritizes ethical conduct and vigilance against corruption in all its forms.

As ESIC concludes Vigilance Awareness Week, the echoes of the commitment made during this period are expected to resonate throughout the organization, fostering a culture of integrity and transparency that will endure beyond the designated week.



ESIC Dental College and Hospital, Rohini, Concludes Vigilance Awareness Week with Insightful Ceremony



ESIC Dental College and Hospital, Rohini, Delhi marked the conclusion of Vigilance Awareness Week with a thoughtful closing ceremony. The event held with the aim of fostering awareness about vigilance, featured an insightful address by the Chief Guest, Shri Manoj Kumar Singh, Chief Vigilance Officer (CVO) at ESIC.

Shri Manoj Kumar Singh emphasized the significance of understanding the basic concepts of vigilance and shed light on the PIDPI Resolution, providing valuable insights to the attendees. The PIDPI Resolution (Preventive Vigilance, Integrity Pact, Due Diligence, Prompt Action, Information Exchange) is a comprehensive framework aimed at promoting transparency and integrity in organizational practices. As part of the Vigilance Awareness Week, various competitions were organized, engaging students and staff in activities that promoted awareness and understanding of vigilance related principles. Shri Manoj Kumar Singh presented prizes to the deserving winners, recognizing their efforts and commitment to the cause.

Adding a creative and engaging element to the ceremony, students from the college organized a Nukkad Natak (street play) that delved into various aspects of vigilance. Through this theatrical presentation, the students conveyed important messages about the role of vigilance in maintaining ethical standards and preventing malpractices.





The closing ceremony not only marked the culmination of a week dedicated to vigilance awareness but also served as a platform

for meaningful discussions and interactions.

ई.एस.आई. समाचार ESI SAMACHAR



The event concluded on a positive note, leaving participants with a heightened awareness of vigilance related concepts and a sense of collective responsibility towards fostering a culture of integrity and transparency within the institution.





ESIC Regional Office, Telangana, Concludes Vigilance Awareness Week



The ESIC Regional Office in Telangana successfully organized the closing ceremony of the Vigilance Awareness Week, which culminated with an insightful address by the Chief Guest, Shri G.L.V. Subramanyam from the Central Bureau of Investigation (CBI). The event aimed to promote awareness of basic concepts of vigilance and underscored the importance of ethical practices in public service.



Shri G.L.V. Subramanyam, an esteemed representative from CBI, shared valuable insights into the fundamental principles of vigilance and elaborated on the PIDPI resolution. The PIDPI Resolution-focusing on Preventive Vigilance, integrity pact,

due diligence, prompt action and information exchange are comprehensive framework designed to prevent corruption and ensure transparency in organizational operations.





Throughout the week, various competitions were conducted with the overarching theme "Say no to Corruption, Commit to the Nation." These competitions engaged participants in activities that fostered awareness and understanding of vigilance related principles.

The closing ceremony witnessed Shri G.L.V. Subramanyam presenting prizes to the winners of the competitions,

acknowledging their efforts in promoting the cause of vigilance and ethical conduct. The participants were recognized for their commitment to saying no to corruption and contributing positively to the nation.

ई.एस.आई. समाचार ESI SAMACHAR

The ESIC Regional Office, Telangana, remains dedicated to fostering a work environment that upholds the highest standards of integrity and ethics.







ESIC Regional Office, Maharashtra, Organizes Vigilance Awareness Programme

As part of the Vigilance Awareness Week 2023, the ESIC Regional Office in Maharashtra conducted a comprehensive sensitization program aimed at promoting awareness and understanding of vigilance principles. The event, graced by Shri Arun Wable, Ex-Director & Head of City Security & Investigative Services, witnessed active participation from officers and officials of the Regional Office. The Chief Guest, Shri Arun Wable, brought valuable insights into the importance of vigilance in organizational operations. His extensive experience in security and investigative services added depth to the discussions, emphasizing the role of proactive measures in preventing corruption and ensuring transparency.





Shri A K Sahu, AC & RD, Maharashtra, chaired the meeting, guiding the participants through the significance of vigilance in the context of the Employees' State Insurance Corporation. The sensitization program provided a platform for officers and officials to enhance their understanding of vigilance-related principles and their application in day-to-day activities.

The officers and officials actively engaged in the discussions, contributing to a collaborative environment focused on imbibing ethical practices and fostering a culture of integrity.

ई.एस.आई. समाचार ESI SAMACHAR

The Vigilance Awareness Week is an annual initiative that aims to create awareness about the importance of vigilance, integrity, and transparency in organizational functioning.





ESIC Celebrates National Ayurveda Day - A Reverence to Ancient Healing Wisdom

On the 8th of November, 2023, Employees' State Insurance Corporation observed the National Ayurveda Day, also known as Dhanwantari Jayanti, at its Headquarters. The event, graced by Dr. Rajendra Kumar, Director General, ESIC and Chief Guest Dr. Vijay Singh Chauhan, Member, ESI Corporation, aimed at acknowledging and celebrating the rich heritage and contributions of Ayurveda to holistic healthcare.

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During the event, five Ayush specialist doctors from various ESIC hospitals and dispensaries were felicitated by the Director General

for their outstanding contributions and dedicated service in the field of Ayurveda.

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Dr. Rajendra Kumar, in his address, highlighted the historical significance of Ayurveda in the subcontinent and its profound impact on healthcare over centuries. He emphasized that Ayurveda offers holistic treatment for the body and mind, addressing the root causes of diseases. He expressed satisfaction at the increased global interest in Ayurveda, with many foreign countries conducting research on its potential as an alternative treatment method to modern medicine.

While acknowledging the unparalleled contributions of Ayurveda, Dr. Rajendra Kumar also stressed the need to revive its glory through heightened awareness and increased research efforts. He recognized that over the years, research and development in Ayurveda, which were once neglected, have gained momentum, but there is still much to explore and discover in this ancient science.

Dr. Vijay Singh Chauhan echoed DG's sentiments, emphasizing the importance of creating effective awareness about Ayurveda. He highlighted the global recognition of Ayurveda by the World Health Organization, accrediting and approving the findings and research conducted in this field. Dr. Vijay Singh Chauhan called for further research efforts to unlock the full potential of Ayurveda in promoting health and well-being.



The event was attended by other dignitaries, including the Financial Commissioner, Chief Vigilance Officer, Insurance Commissioners, Medical Commissioner (AYUSH) and officers and staff of ESIC Headquarters. ESIC continues to recognize and honor the ancient wisdom of Ayurveda for propagation of Ayurveda and Indian system of Medicine, AYUSH division at Hqrs. in functioning.



ESIC Medical College & Hospital, Sanath Nagar, Hyderabad, Commemorates National Ayurveda Day with Week-long Celebrations

In a week-long celebration from 4th to 10th November 2023, ESIC Medical College & Hospital, Sanath Nagar, Hyderabad, marked National Ayurveda Day with a series of engaging activities. The events aimed to raise awareness about Ayurveda, promote holistic health practices and showcase the significance of traditional medicinal plants.

The celebration started with insightful awareness talks, where

experts shared knowledge about the principles and benefits of Ayurveda. These sessions aimed to educate and inform the community about the age-old holistic healing system.

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> As part of the festivities, Ayurvedic health camps were organized to provide practical insights into Ayurvedic practices. Visitors had the opportunity to consult with Ayurvedic practitioners and learn about natural remedies for health and well-being.



The campus displayed pictures and posters of medicinal plants, highlighting their uses in traditional Ayurvedic treatments. This exhibition aimed to connect participants with the rich botanical heritage integral to Ayurveda.




The week-long celebration concluded with a valedictory session, which included artistic expressions like Rangoli themed around Ayurveda, Dhanwantari Puja - a traditional ceremony honoring the god of Ayurveda and a felicitation ceremony to acknowledge contributors to the event.

The National Ayurveda Day celebrations at ESIC Medical College & Hospital provided a platform for participants to immerse themselves in the wisdom of Ayurveda. By combining educational talks, hands-on health experiences and visual displays, the event successfully blended tradition with modern awareness.



As the celebrations concluded on a vibrant note, ESIC Medical College & Hospital, Sanath Nagar, Hyderabad, remains committed

to promoting Ayurveda's principles and fostering a deeper understanding of holistic well-being among the community.





ईएसआईसी मेडिकल कॉलेज एवं अस्पताल, फरीदाबाद में धनवंतरी जयंती और आयुर्वेद दिवस का आयोजन

ईएसआईसी मेडिकल कॉलेज एवं अस्पताल, फरीदाबाद में चिकित्सा धनवंतरी जयंती और आयुर्वेद दिवस का आयोजन किया गया। अधीक्षक डॉ. ए.के. पांडेय की अध्यक्षता में 13 नवम्बर 2023 को



आयोजन की शुरुआत चिकित्सा परामर्श सत्र से हुई, जहां विशेषज्ञों ने आयुर्वेदिक चिकित्सा के सिद्धांतों और उनके लाभों के बारे में जागरूकता बढ़ाने के लिए जानकारी साझा की।

समृद्धि और रोग मुक्ति के लिए आयुर्वेदिक औषधियों का वितरण किया गया, जिससे लोग नैसर्गिक और सुरक्षित चिकित्सा की दुनिया को समझ सके।

ई.एस.आई. समाचार ESI SAMACHAR





चिकित्सा और आयुर्वेद के प्रति जागरूकता बढ़ाने के लिए औषधीय पौधों की चित्रित तस्वीरों और पोस्टरों की प्रदर्शनी भी की गई। इससे प्रदर्शनी के दौरान लोग आयुर्वेद और बॉटेनिकल विरासत से जुड़ सके।

आयोजन का समापन सम्मान सहित धनवंतरी पूजा, रंगोली और सत्र के साथ हुआ। इसके दौरान चिकित्सा अधीक्षक ने योग और आयुर्वेद के प्रभाव पर विस्तृत जानकारी दी और उन्होंने उनके महत्वपूर्ण योगदान की सराहना की।

ईएसआईसी मेडिकल कॉलेज एवं अस्पताल, फरीदाबाद ने धनवंतरी जयंती और आयुर्वेद दिवस के इस उत्सव के माध्यम से जनता को आयुर्वेद के महत्वपूर्ण सिद्धांतों के साथ मिलकर सुरक्षित और स्वस्थ जीवनशैली की ओर मोड़ने का संकेत दिया।







ESIC Dental College and Hospital, Rohini, Delhi Conducts Dental Examination Camp at ESIC Headquarters

ESIC Dental College and Hospital, Rohini, Delhi, took a proactive step towards promoting oral health by organizing a dental examination camp at the ESIC Headquarters on November 2, 2023. The camp aimed to provide dental check-ups to officials and employees of ESIC, contributing to their overall health and well-being. The dental examination camp witnessed enthusiastic participation from ESIC officials and employees. The attendees took advantage of the opportunity to undergo thorough dental check-ups, ensuring the early detection of any potential oral health issues.

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Dr. Rajendra Kumar, Director General, ESIC, graced the occasion with his presence, highlighting the significance of oral health in the overall well-being of individuals.

The dental examination camp not only addressed the immediate

oral health needs of the participants but also served as an awareness initiative, emphasizing the importance of regular dental check-ups for preventive care.





Glimpse of on going Aadhaar Seeding







Advancing Healthcare and Workers' Welfare: ESIC Regional Board Meeting Highlights



Shri Moloy Ghatak, the Minister In Charge of Labour, Law & Justice, Govt. of West Bengal chaired the Employees' State Insurance Corporation Regional Board Meeting on November 8, 2023, in Kolkata. The meeting was graced with the presence of Ms. Dola Sen, MP (Rajya Sabha), Shri Barun Roy, ACS (Labour), Shri Pranay Sinha, IC, ESIC and A K Sharma, RD, ESIC, employers and employees' representatives.

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Among the primary topics discussed were the inauguration of newly constructed ESI Hospitals in Siliguri and Haldia. The addition of these healthcare facilities is expected to enhance medical infrastructure and accessibility for the workers and dependents residing in these regions, providing them with quality healthcare services. Additionally, discussions took place regarding the establishment of Cathlab and CT scan facilities under the Public-Private Partnership (PPP) mode in ESIS Hospitals. One of the notable aspects of the meeting was the appreciation expressed by the Minister and Chairman, Shri Moloy Ghatak, for the ESIC SST (Sickness and Maternity Benefits) Operational Manual. This manual likely plays a crucial role in streamlining and improving the delivery of healthcare services to the beneficiaries of the ESIC scheme.



The meeting also addressed important issues related to the ESIC's healthcare network. The need for more tie-ups and empanelment of hospitals for Medical care was highlighted. Furthermore,

discussions centered around extending coverage to non-covered areas, emphasizing the commitment to inclusivity and the wellbeing of all workers.



Strengthening Connections: Insurance Commissioner (East Zone) Visit to ESIC Regional and Sub-Regional Offices

Shri Pranay Sinha, Insurance Commissioner (EZ) undertook a visit to the ESIC Regional Office in Kolkata and the Sub-Regional

Office in Barrackpore. During this visit, Shri Pranay Sinha engaged with the staff and officers of both offices.

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The visit commenced at the ESIC Regional Office in Kolkata, where Shri Pranay Sinha took the opportunity to interact with the employees and officers. These interactions provided a valuable platform for open dialogue, allowing Shri Pranay Sinha to gain insights into the day-to-day operations, challenges faced and achievements made by the team.

Following the visit to the Regional Office, Insurance Commissioner made his way to the Sub-Regional Office in Barrackpore. This hands-on approach to management underscores the commitment to effective administration and employee well-being.

In addition to the office visits, Shri Pranay Sinha paid a brief visit to the Zonal Training Institute, EZ, Kolkata, where he interacted with the trainees, emphasizing the importance of ongoing training and development within the organization.





Strengthening Healthcare Infrastructure: Insurance Commissioner (North Zone) Visit to ESIC Facilities in Manesar

Shri Ratnesh Kumar Gautam, Insurance Commissioner (North Zone) visited ESIC Hospital and Branch Office Manesar. During his visit, he conducted a thorough review of the ongoing Aadhar

Seeding work and the process and pendency of online claims for cash benefits.



One of the focal points of the visit was the progress of Aadhar effectiveness of ESI services. Seeding work, a crucial component in ensuring the accuracy and





The online claim process for cash benefits was another significant aspect that came under scrutiny during the visit. Shri Ratnesh Kumar Gautam delved into the procedures and systems in place, seeking ways to further expedite and improve the online claim settlement process. This focus on leveraging technology aligns with the broader goal of making ESIC services more accessible and user-friendly for beneficiaries.



In addition to his inspection of existing facilities, the Zonal Insurance Commissioner took the opportunity to visit a vacant plot earmarked for a proposed dispensary. During this visit, he directed the concerned authorities to initiate boundary work promptly.







Enhancing Efficiency and Acknowledging Excellence: Insurance Commissioner (North Zone) Visits to SRO Gurugram

Shri Ratnesh Kumar Gautam, the Insurance Commissioner, paid a visit to the Sub-Regional Office, Gurugram. The visit focused on a comprehensive review of key operational aspects, including Aadhar Seeding, revenue management, benefit disbursal and the settlement of online claims.

The visit included a thorough examination of revenue management

and benefit disbursal processes. Shri Ratnesh Kumar Gautam sought to ensure that these vital aspects of ESIC operations be conducted with precision and transparency. The meticulous review is essential in maintaining the financial health of the organization and ensuring that beneficiaries receive their entitled benefits in a timely manner.

राज्य बीमा रोजगार मंत्रालय, भारत सरकार) ईसी के साथ 1-1-211

One of the noteworthy aspects that earned appreciation from the Insurance Commissioner was the exemplary effort of the SRO Gurugram in maintaining cash benefits payment pendency at zero level. Acknowledging this achievement, Shri Ratnesh Kumar Gautam commended the dedication and efficiency of the SRO staff.











Empowering Workers: Insurance Commissioner (Benefit) signifies the importance of ESI Scheme at a Convention held at Gurugram

In a dedicated effort to educate and empower workers in the automobile industry of Haryana, Shri Deepak Joshi, the Insurance

Commissioner of the Employees' State Insurance Corporation, highlighted the benefits available under ESI Scheme.



The informative session aimed at creating awareness among the workers about the comprehensive coverage provided by the ESI Scheme, as the Insurance Commissioner, outlined the various aspects of the scheme, emphasizing its role in safeguarding the well-being of workers and their families. The workers were apprised of the extensive benefits encompassed by the ESI Scheme, including medical care, sickness benefits, maternity benefits, and more.





Recognizing the pivotal role of the automobile industry in Haryana, Shri Joshi highlighted the importance of workers understanding their rights and the avenues available to them through the ESI Scheme. By fostering awareness, the aim is to ensure that every eligible worker can access and maximize the benefits designed to support their health and social security.



The convention served as a platform for dialogue and collaboration, bringing together key stakeholders to discuss issues related to workers' rights, safety, and overall well-being. During the panel discussion, Shri Deepak Joshi shared insights into the significance of the ESI Scheme in the context of workers' welfare.





Strengthening Social Security: ESIC and EPFO Joint Outreach Activity in Telangana



In a collaborative effort to enhance social security and address the needs of workers, the Employees' State Insurance Corporation in Telangana conducted a Joint Outreach Activity in partnership with

the Employees' Provident Fund Organisation. The event took place at the ESIC Regional Office in Hyderabad and various employer premises across the Telangana region on November 29, 2023.



The joint initiative aimed at providing a comprehensive platform for both ESIC and EPFO to engage with employers, employees, and stakeholders in addressing queries, facilitating redressal of grievances and disseminating information about social security schemes. This collaborative effort reflects a unified commitment to supporting the workforce and ensuring the effective implementation of social security measures.





The 'Suvidha Samagam Programme' organized by ESIC as part of the joint outreach activity serves as a crucial avenue for individuals to voice their concerns and seek resolution for any issues related to social security benefits. Concurrently, EPFO's 'Nidhi Aapke Nikat 2.0' initiative adds another layer of support by addressing queries and facilitating interactions between employers and employees regarding provident fund matters.

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The joint outreach activities, held monthly across the country, exemplify the commitment of ESIC and EPFO to actively engage with stakeholders on a regular basis. These initiatives go beyond traditional procedures, creating an environment where individuals can access information, seek clarifications, and ensure that their grievances are heard and addressed promptly.







कर्मचारी राज्य बीमा निगम एवं कर्मचारी भविष्य निधि संगठन द्वारा "सुविधा समागम" का आयोजन

28 नवंबर, 2023 को ईएसआईसी उप क्षेत्रीय कार्यालय, लुधियाना में आयोजित 'एक छत के नीचे संयुक्त पहुंच क्रियाकलाप' के अंतर्गत, कर्मचारी राज्य बीमा निगम और कर्मचारी भविष्य निधि संगठन ने साझेदारी में एक उपयुक्त प्लेटफॉर्म तैयार किया। इस सुविधा समागम में, कर्मचारी राज्य बीमा निगम ने बीमितों को उन्हें दिए जाने वाले विभिन्न चिकित्सा और नकद हितलाभों के बारे में अवगत कराया।

इस आयोजन का मुख्य उद्देश्य था बीमितों को उनके अधिकारों और सुविधाओं के बारे में सही जानकारी प्रदान करना। कर्मचारी राज्य बीमा निगम ने उन्हें बीमा के महत्वपूर्ण पहलुओं की जानकारी बढ़ाने का प्रयास किया, जिसमें चिकित्सा लाभ, अवकाश लाभ, और अन्य सुरक्षा स्कीमों की विविधता शामिल थी।



आयोजन के दौरान, उपस्थित बीमितों को आईपी पोर्टल के माध्यम से उपलब्ध ऑनलाइन सुविधाओं और आवेदन प्रक्रिया के बारे में भी जानकारी प्रदान की गई। इससे बीमित अब अपने आवेदनों की प्रक्रिया को सरल और आसान ढंग से पूरा कर सकते हैं।

इस समृद्धि समागम के माध्यम से, कर्मचारी राज्य बीमा निगम और कर्मचारी भविष्य निधि संगठन ने नागरिकों के बीमा सुरक्षा को बढ़ावा देने का समर्थन किया है। इस प्रयास से न केवल सुविधा समागम में उपस्थित बीमितों को जागरूक किया गया है, बल्कि इससे आगे भी उन्हें ऑनलाइन सुविधाएं उपलब्ध कराने का एक माध्यम प्रदान किया गया है।

इस तरह के सामूहिक पहुंच क्रियाकलाप में साझेदारी करने से कर्मचारी राज्य बीमा निगम और कर्मचारी भविष्य निधि संगठन ने सुनिश्चित किया है कि वे अपनी सेवाएं और सुविधाएं नागरिकों तक पहुंचा सकते हैं । यह साझा क्रियाकलाप न केवल सुविधा सुनिश्चित करता है बल्कि सामाजिक सुरक्षा में सुधार के प्रति भी एक सकारात्मक पहल है।





ESIC Hospital, Rohini, Delhi, Introduces 'Home Delivery of Medicines' for Enhanced Patient Convenience

In a commendable initiative to enhance healthcare accessibility and convenience, ESIC Hospital in Rohini, Delhi, has introduced the 'Home Delivery of Medicines' service. This service is specifically tailored to cater to the needs of senior citizens, differently-abled individuals and those who face mobility challenges.

Recognizing the unique requirements of these patient groups, ESIC Hospital aims to ensure that all prescribed medicines, covering a period of up to 90 days, are delivered directly to the residences of eligible patients. This pioneering service not only provides a seamless experience but also contributes significantly to the well-being and comfort of the patients.

ई.एस.आई. समाचार ESI SAMACHAR

> The introduction of 'Home Delivery of Medicines' is a strategic move to alleviate the challenges faced by senior citizens and individuals with mobility constraints. By eliminating the need for patients to visit dispensaries for medication refills, ESIC is not only streamlining the healthcare process but also actively addressing the potential hurdles that might deter individuals from seeking timely medical assistance.





ESIC's Special Campaign 3.0 Yields Remarkable Results: 48,000 sq. ft. Freed from Clutter

ESIC, a key statutory body under the Ministry of Labour & Employment, recently concluded its Special Campaign 3.0, a month-long nationwide initiative spanning from October 2nd to October 31st, 2023. The campaign aimed to enhance workplace environments across ESIC field offices, hospitals and medical institutions by cleanliness drive, reducing clutter, streamlining spatial resources and addressing pending matters.

During the campaign, 632 sites were identified for cleanliness drives, where employees at all levels actively participated in freeing 48,000 sq. ft. of space from clutter and garbage. The focus on scrap disposal and efficient office space management was a key element of the campaign, contributing to the overall improvement of the workplace.

One of the primary goals of Special Campaign 3.0 was to address pending matters, including references from Members of Parliament (MPs), State Government references and public grievances. A commendable total of 25 references from MPs, 5 State Government references and the resolution of 514 public grievances and appeals were achieved during the initiative.

In addition to addressing pending matters, ESIC also emphasized the importance of record management. A substantial review of physical files resulted in 2,58,910 files being reviewed, with 1,78,429 files weeded out. Electronic files were not overlooked, with 1331 files put up for review and 829 files successfully closed.

The impact of the cleanliness drive extended beyond the aesthetic improvement of the workplace. A revenue of Rs. 9.7 Lakh was earned during the campaign, underscoring the economic benefits of efficiently utilizing office space.

As ESIC looks to sustain the momentum gained during Special Campaign 3.0, the positive outcomes achieved in terms of cleanliness and space optimization and issue resolution pave the way for a more effective and quality services.





Empowering Lives: A Glimpse into Mr. Jagadeeshan's Experience with ESI Scheme's Old-Age Medical Care



In a heartening testimony to the impactful provisions of the Employees' State Insurance Scheme, Mr. Jagadeeshan from Tamil Nadu shares his positive experience as a beneficiary of the old-age medical care component of the scheme. The ESI Scheme

ensures that insured individuals, along with their spouses, can access quality medical care at ESIC hospitals by contributing a nominal amount of Rs. 120/- per year.

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Mr. Jagadeeshan's journey with the ESI Scheme has been a testament to the thoughtful design and efficacy of the program, providing healthcare support to older individuals at an affordable

cost. His experience serves as an inspiring narrative, highlighting the accessibility and quality of medical services available under the ESI Scheme.





A Tale of Triumph: Miss Dhanya M.J.'s Journey to Sound through ESIC's Care



In a heartwarming testament to the transformative impact of the Employees' State Insurance Scheme, we bring you the inspiring story of Miss Dhanya M.J. from Bangalore, Karnataka. Dhanya, the daughter of Shri Jagdeesh P, an Insured Person under the ESI

Scheme, faced the challenge of hearing loss since birth. However, her journey took a remarkable turn with the care and support provided by the ESIC Medical College, PGIMSR & Model Hospital in Rajaji Nagar, Bangalore.

Dhanya M.J.

Cochlear Implant Surgery

ESIC Medical College & PGIMSR & Model Hospital, Rajaji Nagar, Bangalore

Jagdeesh P. (IP) Father of Dhanya M.J. Bangalore

Dhanya M.J. navigated the world with resilience, facing the unique challenges posed by her hearing impairment. Her journey, although marked by obstacles, was characterized by the unwavering support of her family and the dedicated medical professionals at ESIC.





Mrs.

Empowering Smiles: Mrs. Sakamma's Journey to Transformation through ESIC's Healthcare





housekeeping staff and an Insured Person under the Employees'

Sakamma

Mrs. Sakamma carried the challenge of a cleft palate (cut lip) since her birth, a condition that can impact both physical health and emotional well-being. Yet, her spirit remained unbroken, State Insurance Scheme, found solace and a renewed sense of confidence through the medical care provided at ESIC Medical College & PGIMSR & Model Hospital in Rajaji Nagar, Bangalore.

ई.एस.आई. समाचार ESI SAMACHAR



and her commitment to her work as a housekeeping staff was unwavering.







Empowering Health: Mrs. Puttugowramm's Triumph Over Ovarian Tumor through ESIC's Care

Mrs. Puttugowramm from Chennahalli, Bangalore, an insured person under the Employees' State Insurance Scheme, shares her journey of overcoming a challenging health condition with the dedicated care provided by Dr. Renuka Ramaiah at ESIC Medical College & PGIMSR & Model Hospital in Rajaji Nagar, Bangalore.



Mrs. Puttugowramm faced a history of severe abdominal pain, a discomfort that led her to seek medical attention. Upon evaluation, it was discovered that she had an ovarian tumor -

a condition that required immediate and comprehensive medical intervention.





Empowering Lives: Mrs. Rukmini's Journey to Recovery from Mouth Cancer through ESI Scheme

In a remarkable tale of resilience and timely intervention, Mrs. Rukmini from Kalaburagi, Karnataka, shares her journey of overcoming severe tooth pain and a subsequent diagnosis of mouth cancer with the dedicated care provided under the



Rukmini Mother of Sunita (Insured Person)

Mrs. Rukmini initially sought medical attention for severe tooth pain, a discomfort that led her to discover a more serious underlying condition. The diagnosis revealed that she was Employees' State Insurance Scheme. Her story stands as a testament to the quality healthcare and timely treatment made possible through the ESI Scheme.

ई.एस.आई. समाचार ESI SAMACHAR



Cancer Surgeon, ESIC Medical College & Hospital, Kalaburagi, Karnataka

facing the challenges of mouth cancer, requiring immediate and specialized medical care.







ESI Scheme Witnesses Remarkable Growth: 18.88 Lakh New Workers Enrolled in September 2023

In a significant milestone for the Employees' State Insurance Scheme, the provisional payroll data of ESIC has revealed an impressive addition of 18.88 lakh new employees in the month of September 2023. This surge in enrollments reflects the scheme's ongoing commitment to extending social security benefits to a broader spectrum of workers across the nation.

A substantial portion of the new enrollments is attributed to the youth of the nation. Out of the total 18.88 lakh employees added in September, 9.06 lakh employees falling within the age group of up to 25 years constitute the majority, accounting for 47.98% of the total additions. This signals a positive trend in job creation for the younger demographic.

The gender-wise analysis of payroll data showcases a noteworthy increase in the net enrollment of female members. In September 2023 alone, 3.51 lakh female employees joined the ESI Scheme, highlighting a commitment to gender inclusivity in social security coverage.

The ESI Scheme's commitment to inclusivity is evident in the fact that benefits have been extended to 61 transgender employees who registered under the scheme in September 2023. This underscores the scheme's dedication to providing social security benefits to every segment of society.

Alongside the surge in employee enrollments, 22,544 new establishments have been registered under the ESI Scheme in September 2023. This expansion ensures broader coverage and the extension of social security benefits to a growing number of businesses and their employees.

The provisional nature of the payroll data emphasizes that data generation is an ongoing and continuous process. The consistent growth in enrollments and the inclusion of diverse segments of the workforce showcase the steadfast commitment of the ESI Scheme to fostering social security and well-being across the nation.

The remarkable growth in new enrollments, especially among the youth and female workforce, signals positive strides in employment generation and social security coverage. As the scheme continues its journey, these enrollment figures underscore its pivotal role in providing comprehensive social security to the growing workforce of the nation.





Important Tweets





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क.रा.बी.नि ESIC

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